

## FACT SHEET

# REPORTING OF ALLEGED MISCONDUCT OF A TEACHER

The Department of Education consider the safety and wellbeing of children paramount in all that we do, including the management of allegations of misconduct by employees. Complaints of this nature are managed in accordance with the *Public Sector Employment and Management Act*, and subordinate legislation.

[Public Sector Employment and Management Act](#)

[Employment Instruction 12](#) – Code of Conduct

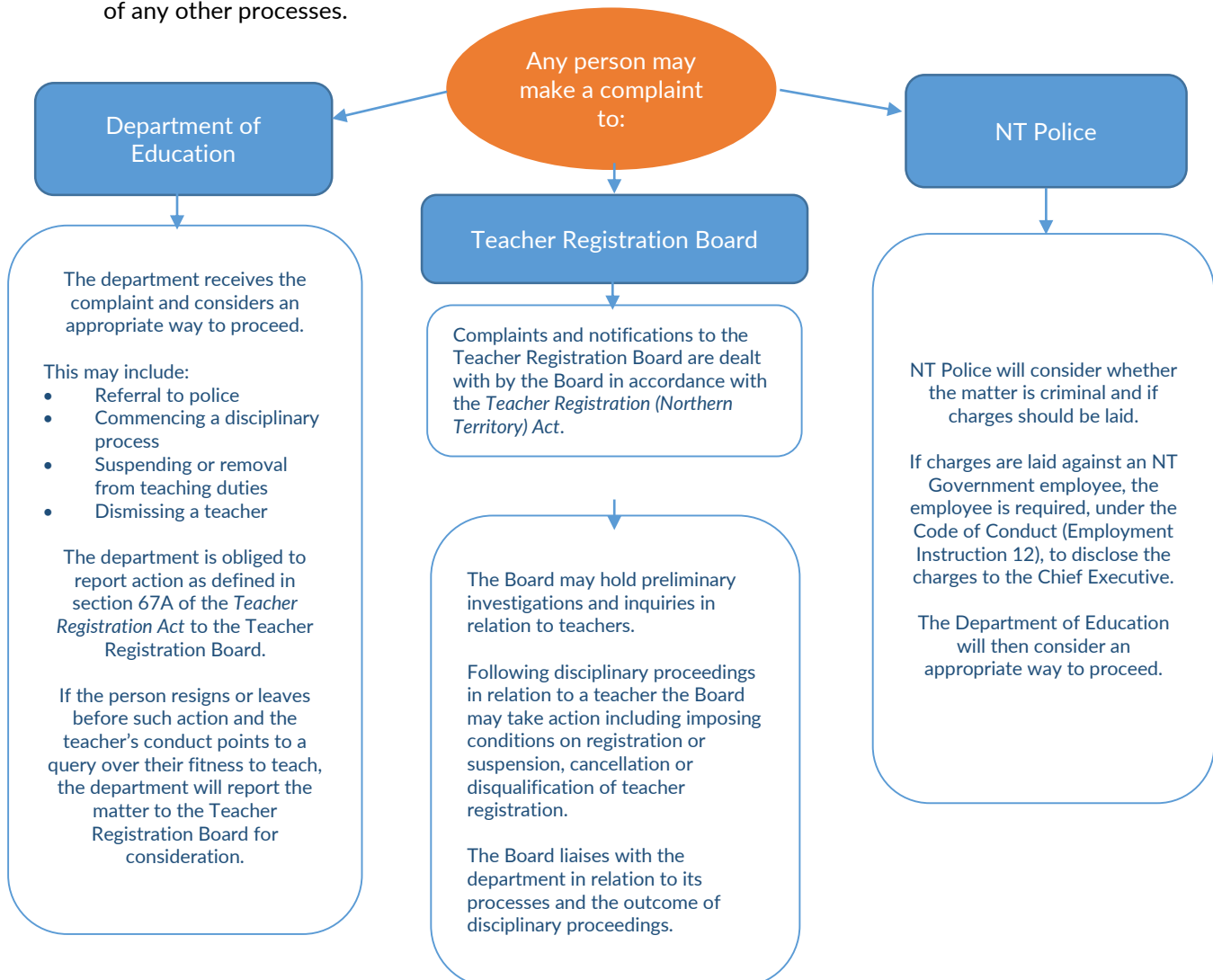
[Employment Instruction 7](#) – Discipline

[Employment Instruction 3](#) – Natural Justice

[Commissioner's Guideline](#) – Discipline

[Commissioner's Guideline](#) – Natural Justice

The Department of Education and the Teacher Registration Board are obliged, under the *Teacher Registration Act*, to share information about alleged misconduct of teachers in circumstances stated in the *Teacher Registration Act*. Additionally, if the reporting obligations outlined in the *Care and Protection of Children Act* apply, the recipient of the complaint is required to fulfil those obligations, irrespective of any other processes.



Complaints which contain disclosures of potential criminal conduct, are referred to NT Police. The department liaises closely with the Police and the Teacher Registration Board to ensure departmental actions do not compromise any investigation. Accordingly, departmental actions such as investigations, timeframes and resolution may be delayed.