

## School Survey – Giving school staff a voice

### What is the Staff School Survey?

The Northern Territory Government Staff School Survey is designed to collect feedback on school culture and services from the perspective of their school staff, which can include both teaching and administration staff.

### How does taking part in this survey benefit the school and its staff?

Responses to the survey provide schools with key insights into student and staff wellbeing, classroom effectiveness, and professional learning happening at the school. It is an opportunity to engage school staff in discussions to identify strategic directions for school improvement and professional development.

Principals can use this information to help them understand their staffs' perspective on aspects of school effectiveness and identify what may need to change to improve school for all.

### What questions will be asked?

The survey aims to understand the staff perspectives on their experience at school, such as their relationships with students and other staff members, access to professional learning and opportunities to contribute to school planning. Here are some examples of the questions in the survey:

- “Teachers at this school expect students to do their best.”
- “My school provides me with opportunities to develop my leadership capacity.”
- “This school cares about my wellbeing.”
- “This school takes staff opinions seriously.”

### How can school staff complete the Staff School Survey?

The survey is conducted in all Northern Territory Government Schools during Weeks 4-6, Term 3. It takes 10-20 minutes to complete.

*Online* – Schools will provide unique web links so staff can complete the survey online on a computer, iPad, or smartphone. Principals may designate times during school hours or meetings so that staff can complete the survey.

*Paper* – Staff may be given a paper copy of the survey from the school if there is limited access to the internet or a computer.

Participation in the survey is voluntary and it can be stopped at any time if staff feel unsure about the questions.

### Will the school be able to identify staff members from their answers?

Participation in the survey is anonymous and responses are collected and stored without names. This means the school will not be able to identify any particular staff member from the data.

### How will the results be shared?

Once the results are available, schools are encouraged to share the survey results with staff, students and families. The information can help schools celebrate the things that are doing well and identify the areas they will focus on improving.

For more information on the School Survey, please contact the NT Department of Education  
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